
POSITION TITLE: Firefighter

UNION AFFILIATION: STPFFA

DEPARTMENT: Fire Services

SALARY GROUP:

SERVICE AREA: Firefighting

GENERAL SUPERVISOR: Captains and Platoon Chiefs

POSITION SUMMARY:

Under the general supervision of a Captain, controls, extinguishes and prevents fires, protects life, property, the economy and the environment through rescue and specialized emergency response. Responds to motor vehicle collisions for the purposes of stabilizing patients, vehicles and the emergency scene, and if necessary extricating patients from the vehicles, responds to medical emergencies, provides public safety education services, inspects buildings and maintains St. Thomas Fire Department (STFD) buildings, grounds, apparatus and equipment.

MAJOR TASKS:

1. Responds to alarms and participates in all phases of firefighting, medical responses, rescues specialized responses (hazardous materials, water/ice rescue, confined space) and all other emergency operations.
2. Completes all operations in a manner specified by STFD operational guidelines and standard operating policies and maintains confidentiality at all times.
3. Safely drives and operates departmental vehicles, apparatus and equipment in compliance with provincial legislation and corporate/department guidelines and procedures, including pumping operations and high level operations using elevated devices (such as aerial/ladder trucks).
4. Fills the task level roles of a firefighter in the STFD Incident Command System and is able to fill support roles such as: accountability, entry control, safety officer, rehabilitation and rapid intervention and performs all other assigned tasks at the emergency scene.
5. Provides emergency patient care in compliance with applicable standards and/or Base Hospital requirements.
6. Participates in the inspection and maintenance of all apparatus and equipment, including post emergency maintenance and regularly scheduled inspections and maintenance.
7. Participates in all fire station maintenance activities.
8. Participates in all training sessions, post fire evaluations and critical incident stress debriefings.
9. Maintains a high level of physical fitness and promotes a healthy lifestyle and participate in health/wellness programming.

MAJOR TASKS (continued):

10. Complies with all department and corporate rules, regulations, responsibilities, policies, codes of conduct and procedures and any and all federal, provincial and municipal legislation at all times.
11. Promotes the City of St. Thomas Fire Department brand, maintains a positive public image and a high level of professionalism at all times.
12. Ensures that uniform, station wear and firefighting clothing are properly maintained and worn in accordance with departmental policies.
13. Accurately completes all STFD reports as required in a timely manner.
14. Fulfils the role of Radio / Telephone Operator when required and receives and records telephone fire alarms and other emergency calls and assists in dispatching proper apparatus and equipment.
15. Participates in all public safety education, fire prevention programming and special events as required, including Fire Company Home Education Programming and Commercial Inspections.
16. Maintains a thorough knowledge of streets, roads and occupancy locations throughout the City.
17. Responds to emergency callback requests when paged.
18. Assists with program analysis and equipment evaluations upon requests.
19. Mentors and/or trains new recruit firefighters.
20. Successfully completes examinations and performance evaluations, as required.
21. Maintains all required certifications.
22. This position must take responsibility for personal health and safety insofar as he or she is able under the Occupational Health and Safety Act and its Regulations. A worker must:
 - (a) Work in compliance with the provisions of the Act, the regulations and City policies.
 - (b) Must use or wear the equipment, protective devices or clothing that the City requires to be used or worn
 - (c) Report to his or her supervisor the absence of or defect in any equipment or protective device of which the worker is aware and which may endanger himself, herself or another worker
 - (d) Report to his or her supervisor any contravention of the Act, the regulations or the existence of any hazard of which he or she knows.

MAJOR TASKS (continued):

This position shall not:

- (a) Remove or make ineffective any protective device required by regulations or by the City, without providing an adequate temporary protective device and when the need for removing or making ineffective the protective device has ceased, the protective device shall be replaced immediately
- (b) Use or operate any equipment, machine, device or thing or work in a manner that may endanger himself, herself or any other worker
- (c) Engage in any prank, contest, feat of strength, unnecessary running or rough and boisterous conduct.

23. Performs other such related duties as may be assigned.

QUALIFICATIONS:

Minimum 18 years of age or older and legally entitled to work in Canada, an Ontario Secondary School Graduation Diploma (Grade 12) or equivalent together with related experience and education and/or skills of assistance to the department. Successful completion of a N.F.P.A. 1001 Firefighter Level 1 and 2 accredited program. Successful attainment and maintenance of Ontario Fire Administration Inc. (OFAI) Candidate Testing Services (CTS) certificates, as required. Must be in excellent physical health and be capable of performing the demanding physical requirements of the position. Possession of Standard First-Aid and C.P.R. - Level HCP Certificates and a Class "D" Ontario Drivers' Licence with a "Z" endorsement.

CONDITIONS OF EMPLOYMENT:

Must meet visual standards 20/30 in each eye without corrective lenses, with colour vision/depth perception that is safe for Firefighters, successfully complete/pass an audiology assessment and medical examination arranged through the City. A satisfactory current original criminal police check with vulnerable position screening.

PREPARED BY: B. Davidson

APPROVED BY: 

EFFECTIVE DATE: June 29, 2018

SUPERSEDES DATE: August 12, 2015